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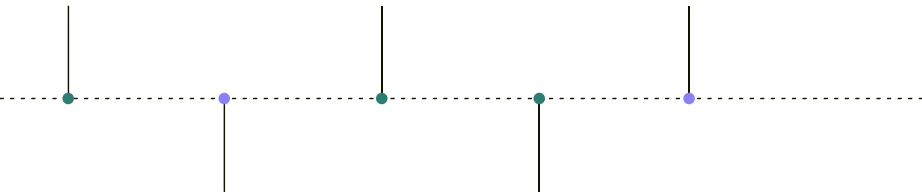
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Overview

At **Zlati, Ionescu, Chiperi Law Firm**, our specialised legal team serves businesses, tech companies and high-profile individuals. We deliver tailored solutions in Technology, Business and Criminal Law, with strong expertise for start-ups and established corporations operating in emerging sectors including IT, Artificial Intelligence and Crypto.

With decades of combined legal and academic experience, we bridge the gap between complex industries and the legal landscape. Our presence in Bucharest and Transylvania, supported by a strong network of lawyers across Romania and the European Union, ensures seamless cross-border legal support.

Practice areas

Cybercrime

We provide legal assistance in complex cybercrime cases for both individuals and corporations. Our expertise covers unauthorised access to information systems, computer fraud, computer-related forgery, phishing, carding, crypto misappropriation, investment fraud, etc. We can assess digital evidence, develop defence strategies, draft legal opinions, and represent clients in court or before investigative authorities.

Highlights:

- Assisted a client in a smart contract manipulation case;
- Assisted a client accused of misappropriating over 200 bitcoin;
- Assisted a client who lost over 100 bitcoin due to a complex cyber attack;
- Assisted multiple clients in cases involving computer fraud, unauthorised access to information systems, phishing, carding, and computer-related forgery.

Practice areas

Cybersecurity

We assist businesses with cybersecurity compliance, risk management, and regulatory frameworks to mitigate legal and financial risks in an increasingly digital world. We also offer on-site or remote training for employees to help them understand cybersecurity risks and implement effective mitigation strategies.

Tech law

We provide legal expertise in technology-related matters, assisting clients in navigating the complexities of internet law, digital regulations and emerging technologies. Our services cover e-commerce regulations, content liability, platform governance, and AI compliance.

Highlights:

- Assisted a client in securing the obligation of a national television programme to publish a public apology after sharing a social media post claiming to be an investigation but containing false and defamatory information about them;
- Represented clients in court proceedings against banks that failed to provide adequate protection against phishing attacks;
- Provided legal analysis on AI Act.

Practice areas

MiCA compliance

We advise clients on compliance with the Markets in Crypto-Assets (MiCA) Regulation, ensuring regulatory alignment across the EU. Our team assists with white paper reviews, crypto-asset classifications, and regulatory filings.

Highlights:

- Conducted white paper reviews for public offerings and admissions to trading;
- Provided legal opinions on crypto-asset classifications;
- Assisted clients with MiCA compliance and regulatory notifications in the EU member states.

Practice areas

Business law

We assist our clients in their day-to-day business activities by negotiating and reviewing contracts relevant to their business operations. We offer tailored, end-to-end consulting solutions for our clients' businesses, ranging from GDPR compliance to corporate operations before relevant institutions, labour law compliance, as well as contract negotiations.

Additionally, we represent our clients in disputes and litigation before courts of law and arbitration courts, with a proven track record of success in this area.

Highlights:

- Assisted a client from the IT industry in listing his company on the AeRO market of the Bucharest Stock Exchange;
- Assisted clients in negotiating contracts that preserved their intellectual property rights relevant to their business as service providers, enabling them to expand their operations in their target market;
- Represented clients in high-stakes litigation, securing favourable outcomes that allowed them to complete their projects and continue their commercial operations without interruption;
Provided clients strategic legal counsel on business formation and entity structuring, ensuring clients make informed decisions that optimize liability protection and tax efficiency.

Practice areas

Start-ups

We offer strategic legal support for start-ups, guiding companies through complex regulatory and contractual processes.

Highlights:

- Assisted clients through several successful investment rounds;
- Drafted and negotiated contracts essential to their long-term business;
- Ensured legal compliance in emerging fields.

Practice areas

M&A

Providing strategic legal assistance in high-stakes mergers and acquisitions (M&A), we help clients navigate complex regulatory frameworks and intricate contractual negotiations to successfully close major transactions.

Highlights:

- Assisted a client in closing an M&A transaction exceeding €1,000,000 by acquiring an IT business;
- Assisted a client in acquiring a majority stake in a company developing AI technology;
- Assisted clients in the negotiation phase, due diligence and the execution of contracts in M&A transactions.

Practice areas

White-collar crime

We handle highly complex white-collar crime cases, including corruption, financial fraud, tax evasion, money laundering, abuse of office, embezzlement, and organised crime. With an extensive network of lawyers, we provide immediate assistance in key Romanian cities, including Bucharest, Cluj-Napoca, Timișoara, etc. Our approach combines criminal law expertise with in depth knowledge in corporate and financial regulations.

Highlights:

- Assisted clients accused of fraudulently obtaining national and EU funds;
- Assisted clients in corruption and abuse of office cases;
- Assisted clients accused of money laundering, tax evasion, and embezzlement.

Practice areas

Extraditions & EAW

We act as national legal experts and representatives in extradition and European Arrest Warrant (EAW) cases. Our team has extensive experience in drafting expert legal reports for UK courts and representing clients before Romanian courts.

Highlights:

- Served as national experts in extradition and EAW procedures in the UK;
- Provided expert reports and court testimony in extradition cases in the UK;
- Represented clients in extradition proceedings before the Romanian courts.

Practice areas

Medical Malpractice

We handle medical malpractice claims and criminal complaints, providing expert legal representation in complex civil liability and criminal cases.

Highlights:

- Represented a client who suffered a dental medical error in front of the court to compel the Higher Disciplinary Committee of the Medical College to examine his complaint in detail;
- Assisted clients in several malpractice cases involving medical errors during surgical procedures;
- Assisted clients in negotiating and successfully closing transactions involving potential medical malpractice litigation

Practice areas

Public procurement

We provide legal assistance in complex public procurement cases, offering support for both businesses engaged in the process and public authorities. Our expertise covers assisting clients in participating in public procurement procedures for construction, biodiversity, and laboratory equipment, as well as drafting complaints to the National Council for the Resolution of Complaints (CNSC) and representing them before the courts.

Highlights:

- Represented a client before the National Council for the Resolution of Complaints (CNSC) and the courts in filing a complaint regarding the amendment of the awarding documentation in a public procurement procedure, by allowing tenderers to use open source software, not just restricted licensed software;
- Represented a client before the National Council for the Resolution of Complaints (CNSC) by filing a complaint challenging the allegation that an unlawful agreement concluded by our client had distorted competition;
- Represented clients before courts and arbitration tribunals to recover damages resulting from the faulty execution of public procurement contracts;
Provided legal consultancy to business clients throughout the execution of complex public procurement contracts.

Practice areas

Class actions

We provide legal representation in class action lawsuits and criminal complaints, assisting groups of claimants or victims in pursuing collective legal action against corporations, institutions, or individuals. Our expertise covers consumer rights violations, financial fraud, corporate misconduct, data breaches, medical negligence, and large-scale criminal offences.

Why Choose Us

Deep Tech & Innovation Expertise

Our team combines extensive legal knowledge with deep understanding of emerging technologies. From cybercrime and blockchain to AI compliance and MiCA regulations, we speak both legal and technical languages fluently.

Academic Meets Practical Experience

Our team doesn't just practice law – we help shape it. With PhD-level expertise, university teaching positions, and published scholarly works, we transform academic insight into practical solutions.

Comprehensive Service Portfolio

From daily operations to complex litigation, we provide comprehensive legal support across cybercrime, business law, tech law, M&A, and white-collar crime through our specialised practice areas.

Cross-Border Capabilities

Based in Transylvania with extensive activity in Bucharest and backed by a strong network across Romania and the EU, we deliver seamless legal support for both domestic and international matters.

Innovation-First Approach

We understand today's business challenges. Whether you're a tech startup raising capital or an established corporation navigating cybersecurity regulations, we deliver future-proof legal solutions aligned with your objectives.

Proven Track Record

We've successfully handled high-stakes cases across our practice areas.

Meet the Core Team



George M.R. Zlati

George is a lawyer with over 13 years of experience in criminal law, specialising in cybercrime, blockchain technology, virtual currencies, and other crypto-assets. He holds a PhD in Cybercrime and combines legal practice with academia.

He previously served as an associate lecturer at the Faculty of Law (UBB) and is currently an associate professor at the Faculty of Law and Social Sciences (UAB), where he teaches Cybercrime as part of the master's programme. Since 2023, George has also been an external lecturer at the National Institute of Magistracy (NIM), providing training in cybercrime for judges and prosecutors. He is the author of Romania's first Treatise on Cybercrime and has made significant contributions to legal scholarship in cybercrime, computer searches, technical surveillance, and data retention. George is a regular speaker at national and international conferences on Cybercrime, Digital Evidence, Blockchain Technology, and Artificial Intelligence. George is a member of Lexure Legal Hub, European Criminal Bar Association and European Fraud and Compliance Lawyers.

Practice Areas:

Cybercrime
White-collar crime
Crypto & MiCA Compliance
Cybersecurity
Extraditions & EAW

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Adina Ionescu

Adina is a dedicated, client-oriented lawyer with extensive experience in business, tech, and administrative law (with focus on public procurement). Her passion for litigation and negotiations is backed by more than a decade of debate experience, which refined her advocacy skills and sharpened her persuasive communication. In her practice, she focuses on meeting the evolving needs of cutting-edge technology and AI enterprises, ensuring that her legal strategies stay at the forefront of innovation.

Renowned for her high-level negotiation expertise in pivotal contracts, Adina effectively navigates crucial agreements to safeguard her clients' interests. She routinely guides clients from initial strategy to successful outcomes in high-stakes transactions, public procurement disputes, and complex commercial conflicts. Through meticulous attention to detail and unwavering commitment, she consistently overcomes obstacles to secure the best possible solutions. Adina's client-centred approach has earned her a reputation for fostering lasting partnerships built on trust, dedication, and exceptional results.

Practice Areas:

Business Law
Tech Law
Start-ups
Public Procurement
Crypto & MiCA Compliance

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Simona Chiperi

Simona is an experienced lawyer with expertise in civil and commercial law. Throughout her career, she has developed a strong reputation for providing expert legal counsel across a variety of complex legal areas, including mergers and acquisitions (M&A), public procurement, start-ups, and medical malpractice.

With a particular focus on the IT and AI sectors, Simona has assisted numerous clients in navigating intricate M&A processes. She is also highly skilled in advising start-ups and supporting them through investment rounds. In addition to her work with M&A and start-ups, Simona has extensive experience representing clients in significant public procurement cases. Simona's true passion lies in the field of medical malpractice law. She is currently pursuing a Master's degree in Medical Malpractice, further deepening her expertise to provide the highest level of service and advocacy for her clients. Simona's approach to law is centred on clear communication, a deep understanding of her clients' industries, and a commitment to delivering practical, effective, and results-driven solutions. She is dedicated to helping her clients navigate complex legal matters with confidence and achieving the best possible outcomes.

Practice Areas:

Business Law
Start-ups
Mergers and Acquisitions (M&A)
Public Procurement
Medical Malpractice

Contact:

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Vlad Ulici

Vlad is the rising star of the team, specialised in criminal law, particularly white-collar crime, cybercrime, and economic crimes. He has been actively involved in these areas, providing legal assistance in complex cases. His commitment to criminal law extends beyond legal practice, as he also engages in legal research.

He has published several articles on cybercrime, customs offences, and offences against the administration of justice, contributing to the development of legal doctrine.

Vlad is also a member of Lexure Legal Hub.

Practice Areas:

Cybercrime
White-collar crime
Criminal law

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